

SAXONIA EUROCOIN GmbH

Corporate Responsibility Report

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Saxonia EuroCoin GmbH - Corporate Responsibility Report

1 Introduction

SAXONIA EuroCoin GmbH is a member of Mint of Finland Group which aims to become the world's most respected actor in the world of coins. Saxonia has been a part of Mint of Finland Group since 20 April 2011. As a subsidiary to Mint of Finland Saxonia's core competence lies in producing coin blanks for circulation coins, collector coins and medals made out of any desired technical materials. Saxonia's target is to become an indisputable industry forerunner in its field. Achieving this objective requires responsible operations where not only profitability and financial responsibility but also social and environmental responsibility are taken into account.

SAXONIA EuroCoin's corporate responsibility activities and development is tied to parent company's development and activities. In order to develop its corporate responsibility activities, Mint of Finland plans to start applying the ISO 26000 Guidance for social responsibility. Systematically and at the strategic level, corporate responsibility issues have been on the Mint of Finland's agenda for a relatively short time. Since Saxonia has been a member of Mint of Finland Group approximately only for one year the company is still in the process of integrating processes and acquiring Mint of Finland corporate responsibility practices. Saxonia will follow Mint of Finland development in corporate responsibility activities. For more information about Mint of Finland corporate responsibility development you will find from the company's corporate responsibility report.

SAXONIA EuroCoin's corporate responsibility report deals with the company's responsibility from the perspectives of finances, personnel, society, product liability, human rights and delivery chain in 2011. The Government's decision-in-principle (2 November 2011) was used as a guideline when preparing this report.

There is no extensive strategic frame of reference supporting this report, but responsibility is reported at the operational level. The report was prepared at the Government's request and it used the model required by it. The preparation was implemented through teamwork; the persons in charge of different areas of responsibility produced the necessary information on the company's systems and their own areas of responsibility. Corporate responsibility falls under the purview of the Communications Director in Mint of Finland Group.

Mint of Finland produces two separate corporate responsibility reports – one for its own operations and another for the operations of its German subsidiary, SAXONIA EuroCoin GmbH. The goal is to combine the reports of Mint of Finland and SAXONIA EuroCoin in the future. The corporate responsibility development and the target are presented in the Mint of Finland report.

The reports submitted to the State's ownership direction are not public. This report provides background material for the corporate responsibility strategy work in 2012. Summaries of the reports of both Mint of Finland and the SAXONIA EuroCoin are prepared for the public.

2 Description of the organization, administration and operating Principles

The manner of administration of organization refers to the system through which the organization makes and implements decisions when it aims to achieve its goals.

SAXONIA EuroCoin produces coin blanks made of solid alloys, clad materials and electroplated steel covered with Copper, Brass, Bronze and/or Nickel. SAXONIA EuroCoin runs one integrated production site in Saxony, Germany. Company's entire share of capital was bought by Mint of Finland in April 2011 from D-Nick Holding plc which is a manufacturer of nickel and nickel alloys.

SAXONIA Eurocoin GmbH was formed in 1993 from earlier East German state owned company. Today SAXONIA Eurocoin is the biggest coin-blank manufacturer in the Eurozone. The roots of the company go back to 1612 when it was founded as a refinery operation. Since that time the company has a background of refining precious metals and production of semi-finished products out of precious metals under various names and ownerships. Since end of 2005 the company's business was focused to coin and medal blanks only.

2.1 Basic data on the organization

SAXONIA EuroCoin aims to become an indisputable industry forerunner and supports all initiatives that enhance the respect for coins in the public. The company's reputation stands for highest quality and at the same time to be one of the biggest and most cost effective suppliers of coin blanks in the world. SAXONIA EuroCoin sells its products on all continents.

SAXONIA EuroCoin operates globally, but main markets are Europe, Africa, South America and Asia. The operations of SAXONIA EuroCoin are governed by German law. The company's operations are based on orders placed by customers entitled to mint coins for their respective countries. The company's main customers are mints, the ministries of finance and central banks of different countries.

SAXONIA EuroCoin is a German limited company, and its decision-making and administration is governed by the Limited Liability Companies Act (GmbHG) and the company's Articles of Association. Furthermore, the company's operations are guided by the Corporate Governance Statement of Mint of Finland Ltd as a Subsidiary.

The company has a quality and environmental policy. SAXONIA EuroCoin operates a certified ISO 9001:2008 quality system. The company further has a certified ISO

14001:2004 environmental system that covers the operations in Halsbrücke. The company's quality and environment policy is published on the company's website.

The statutory administrative bodies and persons responsible for the management of SAXONIA EuroCoin are the General Meeting (which authorized a Supervisory Board to act on its behalf) and the Managing Directors (3) as well as the authorized officers (Prokurist). Managing Directors are appointed by General Meeting. The Managing Directors are reporting to the Supervisory Board (Board of Directors i.e. Mint of Finland Group Executive Committee) who report to the shareholder.

2.2 Management of social responsibility and related guidelines

SAXONIA EuroCoin has written policies and guidelines in place with regard to Quality, Environment, Work Place Safety and general working behavior. These policies are published on the company's website and openly accessible. Social Responsibility is assured by existing framework agreements with Labor unions and workers' council.

The aim of SAXONIA EuroCoin is to develop its position as a responsible manufacturer and supplier of coin blanks. The company is committed to observing the legal obligations associated with its operations and is constantly developing its operations regarding quality, safety and environmental matters in order to comply with changing regulations and to meet the customers' requirements.

By various actions, Saxonia maintains and enhances its position as a renowned actor in the industry that provides competitive products and services of high quality. Company's sales and marketing activities are implemented by utilizing a long term strategy and its strengths. Saxonia is responding to future demands by a continuous process of improving its competitiveness, production processes, motivation and know-how.

One of the key objectives of SAXONIA EuroCoin is to secure the safety of the personnel as well as general safety in different stages of manufacture and in all company's activities. Safety is improved by regular risk surveys and by constantly minimizing potential threats.

The development of management systems is supervised and supported by the Managing Directors. All affected personnel participate in the development and implementation of quality system processes and the environmental system. Annual targets are set for quality and environmental goals. The progress towards meeting these targets is monitored regularly. Saxonia is continuously developing its operations to save raw materials, increase the utilization of by-products and to minimize emissions and the amount of waste. SAXONIA EuroCoin favours the latest technology and recycling.

The operations of SAXONIA EuroCoin are financially profitable and environmentally responsible. The company knows the customer expectations and is capable of

meeting them competitively, and Saxonia develops its operations flexibly, in line with changing circumstances.

Methods employed by the Management to monitor the management of social responsibility including risk management

Effectiveness and appropriateness of existing policies, working instructions and framework agreements are assessed together with representatives from workers' council in (at least) quarterly meetings and in annual meetings with representatives from Labor unions. Members of workers' council regularly attend trainings as well as managing director and HR manager in order to keep up to date with actual developments.

SAXONIA EuroCoin's corporate responsibility activities and development is tied to parent company's development and activities. Since Saxonia has been a subsidiary of Mint of Finland Ltd only for one year the company is still in the process of integrating processes and acquiring Mint of Finland corporate responsibility practices. Saxonia will follow Mint of Finland development in corporate responsibility activities. For more information about Mint of Finland corporate responsibility development you will find from the company's corporate responsibility report.

2.3 Stakeholder groups and stakeholder engagement

Organization's main stakeholder groups and their expectations

SAXONIA EuroCoin's stakeholder groups are those parties – individuals, groups and organizations – that have an interest in some decision or activity of the company. The Mint of Finland corporate responsibility strategy project helps to identify the company's stakeholder groups more extensively. The aim is to identify all of the most important stakeholder groups affecting the company's operations within our sphere of influence during 2012 and to launch gradually the preparation of a participation plan. In 2011 Saxonia identified the following main stakeholders: Shareholder, Customers, Suppliers, Employees, Tax authorities and local community.

Approaches to stakeholder engagement with individual stakeholder groups

The following approaches are taken to the respective stakeholders in order to keep them up to date about developments and assess satisfaction continuously:

Shareholder:	Any material decisions and information are exchanged continuously.
Customer:	SAXONIA EuroCoin seeks to exceed customer expectations at any time. Detailed procedures are in place and certified annually according to ISO 9001:2008. Regular customer visits serve as a reliable source of information in order to get early warnings in case of any non-satisfaction which allows to take corrective approaches.
Supplier:	SAXONIA EuroCoin aims to have partnership relationship with any material supplier. Regular meetings are held in order to analyze business performance and appropriateness.
Employees:	Ref to Social Responsibility and HR.
Tax authorities:	SAXONIA EuroCoin assures to comply with all legal requirements and employs external advisors in order to assure tax compliance.
Local communities:	SAXONIA EuroCoin supports local events and education bodies with small amounts of sponsorships (each below 500 Euros) in order to create a positive atmosphere and raise awareness for future apprentices' applications.

3 Financial responsibility

Financial responsibility includes the company's effects on the finances and financial systems of its interest groups at the local, national and global level. In SAXONIA EuroCoin financial responsibility is part of good business practices. Profitability and competitiveness are the basis of all business operations. Profitability is a prerequisite for the companies producing economic welfare for the society. For SAXONIA EuroCoin being a limited liability company profitability is a fundamental goal in order to assure long-term existence.

The key indicators of Saxonian's financial responsibility indicate how it manages to meet the owner's profit expectations while simultaneously also increasing the financial and social welfare of society in other ways. The aim for Mint of Finland during 2012 is to assess how the indicators of the company's financial responsibility can be developed in relation to the requirements of the ISO 26000 Guidance for social responsibility and the Global Reporting Initiative. Saxonian will follow Mint of Finland development in corporate responsibility activities. For more information about Mint of Finland corporate responsibility development you will find from the company's corporate responsibility report.

3.1 Management of financial responsibility

The operative management of SAXONIA EuroCoin's business — and also of its financial responsibility — is the responsibility of the Managing Directors who report to the Supervisory Board. Annual benchmarks have been defined for the actual results of financial responsibility, and they are monitored on a monthly basis.

3.1.1 Economic objectives and their attainment

Economic objectives are documented in annual budgets. Those include all relevant figures as well as verbal explanation of planning assumptions and respective actions.

For 2011 the budgeted target was overwritten by a post-merger Forecast established in May 2011 aiming to achieve a operating income as good as possible and foreseen for 2011 Audited financial statements show a real operating income of 1.826 thousand euros for 2011 that is somewhat below the budget target.

Key measure is operating income. For results see above.

3.2 Key economic indicators

3.2.1 Revenue flows to stakeholder groups

Economic value generated and distributed to individual stakeholder groups (accrual basis):	Real in thousand euros
Customers Operating income	
+ Net sales	84.350
+ Other operating income	1.091
+ Income from dividends	0
Goods and services suppliers	
– Purchases of materials and services	70.968
– Other operating expenses	8.323
– Personnel/Staff costs (incl. pension premiums and other non-way payroll costs)	3.152
– Public SAXONIA EuroCoin/Taxes (income tax)	540
– Public interest entities/Subsidies and donations given	0
– Shareholders/Dividends paid to shareholders	0
– Shareholders/Dividends paid to shareholders	43
– Financiers or Financing expenses (net)	2.315
– = Funds left for in-house business development Investments	12.118

3.2.2 Support and sponsoring for public interest purposes

SAXONIA EuroCoin does not support/sponsor public interest. SAXONIA EuroCoin only donates certain small amounts only to specific purposes in order to create

positive mood or access to information. However only small amounts are used (less than 1 thousand euros per case and per recipient p.a.)

Amount of support by recipient groups, for example:

Children and young people:	Less than 1 thousand euros p.a.
Science, research and education:	Less than 1 thousand euros p.a.
Culture:	None.
Physical exercise and sports:	Less than 1 thousand euros p.a.
Political support:	None.
Civil society and environmental organizations:	None.

3.2.3 Financial assistance received from the State

SAXONIA EuroCoin receives investment incentives based on German Tax law applicable to all German entities of similar legal form and size which is linked to the investments done in new machinery and equipment. For 2011 SAXONIA EuroCoin received 166 thousand euros.

3.2.4 Indirect financial impacts

SAXONIA EuroCoin has not identified or observed any significant financial impacts caused by the company's cash flows to its interest groups.

4 Human resources

Social responsibility obligates the company to observe good practices in its actions towards all its interest groups. This Chapter explains in particular how SAXONIA EuroCoin has covered its responsibility for the well-being of its personnel and for ensuring its competence development.

Personnel is one of the company's most important interest groups. The company's goal of being industry forerunner requires a well-motivated personnel. Well-motivated personnel and competence in all fields of our business activity are the foundation of our success.

HR-related principles are regulated in law, collective agreements, operating agreements and labor contracts.

During 2012 Mint of Finland aims to specify further the development areas of personnel policy defined in the ISO 26000 Guidance for social responsibility. Saxonia will follow Mint of Finland development in corporate responsibility activities. For more information about Mint of Finland corporate responsibility development you will find from the company's corporate responsibility report.

4.1 Human resources management

Responsible HR management ensures that the company employs the right number of motivated, satisfied and competent employees who support attainment of the business strategy targets.

4.1.1 Human resources management

The purpose of the HR strategy is to ensure the attainment of business strategy targets. Its key objectives include that of enhancing the role and competence of personnel as a factor producing competitive advantages and that of ensuring optimal allocation of resources through systematic HR planning. The long-term objectives include that of strengthening the role and HR management skills of managers as well as that of clarifying and assessing the processes of HR management in relation to the company's values and culture.

Enhancing the well-being of personnel, reducing the costs of sick absences and OHC are main topics of HR work. The HR-related principles of operation are observance of the law, collective labour contracts and local agreements. Fair and appropriate treatment of people, respect of the individual as well as gender equality are main principles of our HR policy.

HR management is directly reporting to Managing Director assuring attention and awareness for any pending matters.

Description of projects to improve managerial performance

In 2011 SAXONIA EuroCoin has initiated an internal communication improvement projects. Several interviews and a major workshop were held with the outcome of common working behavior rules and communication improvement strategy. To strengthen the role of managers, HR plans for 2012 to continue this project and train HR skills and responsibilities to managers.

Since many years SAXONIA EuroCoin runs competence matrix with linked systematic training schedules for all employees in order to assure continuous relevant training, equality and job satisfaction.

4.1.2 HR objectives

For our objectives please refer to above 3. to 3.1.1.

HR objectives achieved relative to objectives

SAXONIA EuroCoin has continuously developed its workforce in accordance with customer work load. In parallel the competence status all employees has been raised constantly. We improved in small steps every year.

Due to the merger with Mint of Finland the following main organizational changes took place in 2011:

- revision of the existing organisation chart and new assignment of Management responsibilities
- hire of a new HR Manager to ensure communications with Mint of Finland

closing down a non-profitable precious metal production line
The personal turnover figures indicate that operations have been successfully stabilized after the changes.

We did not face major work accidents during the past years.

The results of the personal survey end of 2011 will be available with the 2012 report. However Management expects an average high level of satisfaction of personnel in all assessed means and trust in company's management.

4.2 Number and structure of staff

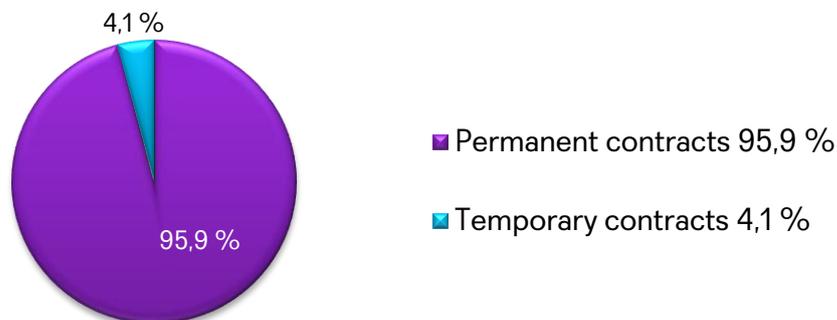
4.2.1 Number of staff

Total number of staff by type and extent of operations:

Management and administration:	25 employees 1 trainee
Production:	45 employees 3 trainees
Total number of staff on 31 December 2011:	74
Average number of staff in 2011:	75
Total number of staff broken down by country or geographical area:	Germany: 73 Peru: 1
Number of rented staff on 31 December 2011:	31

4.2.2 Employment

Percentage of permanent and fixed-term employees 31.12.2011



Ratio of full-time to part time employees 31.12.2011

At SAXONIA EuroCoin we only have one part time employee.

4.2.3 Employee turnover

Number of new hires

At SAXONIA EuroCoin we only report employee turnover of permanent staff. In 2011 we had 2 new hires. We had no leaves in 2011.

Number of terminated employment relationships broken down by reason

In 2011 there was one termination contract and one trainee disagreed on a take-over agreement due to studies at a university.

Description of the focus in recruitment and job rotation

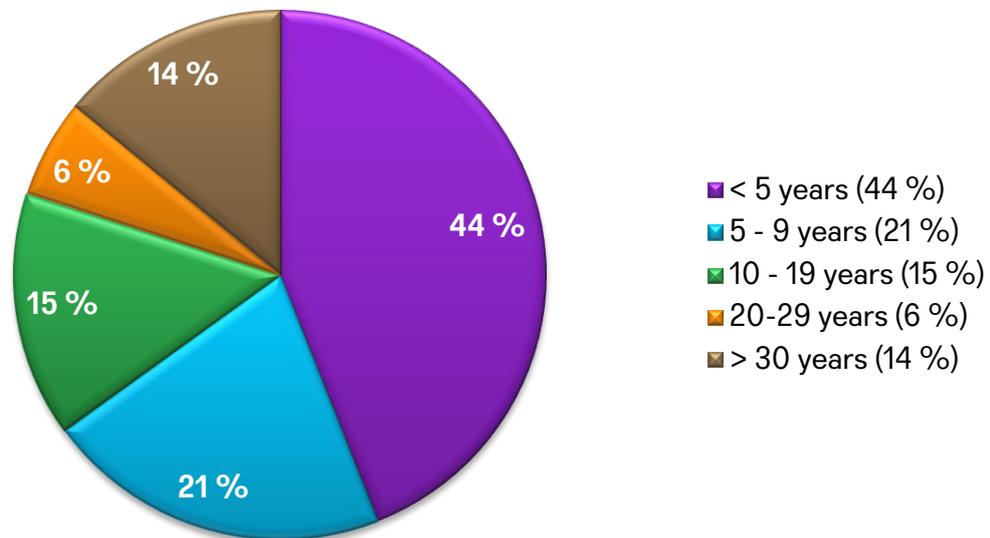
Focus of recruitment was given to dedicated development measures in order to improve specific functions if insufficient status was detected. No job rotation was possible currently due to specialization of tasks.

4.2.4 Duration of employment

Average duration of employment

The average duration of employment at SAXONIA EuroCoin in 2011 was 11 years.

Breakdown of employment by duration:



4.2.5 Age structure and average age of employees

Staff age structure

Average age of staff was 43.9 years. Average age of males was 43 years, and average age of females was 44 years.

Average age of administration & management staff was 45.9 years.

Average age of production staff was 44.7 years

Number of retired employees: Nobody retired in 2011

Average retirement age at SAXONIA EuroCoin is 65.

Description of measures taken in preparation for retirement

Please refer to 3.2.3. In advance of planned retirement HR is recruiting replacement person in accordance with existing competence matrix.

4.3 Corporate restructuring and termination of employment / Relations between staff and employer

4.3.1 Redundancies and lay-offs

Number of employees made redundant

We did not have any restructuring/redundancies in 2011.

Number of laid-off employees and average duration of lay-off:

There were no lay-offs at SAXONIA EuroCoin in 2011.

Percentage of employees covered by collective bargaining agreements:

The percentage of employees was 74 %.

Current collective bargaining agreements:

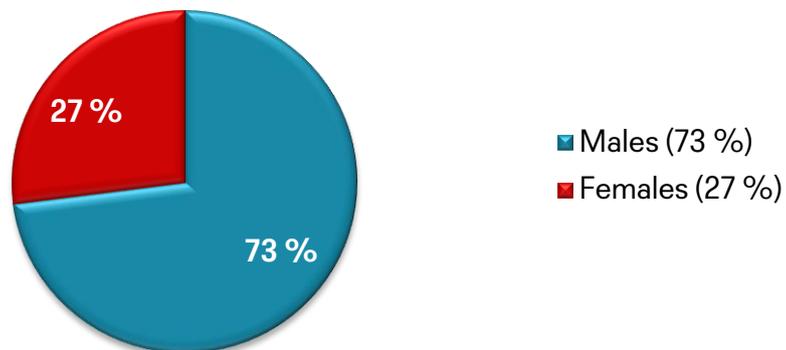
SAXONIA EuroCoin has an own collective bargaining agreement (FMTV-SAX) which is valid for both groups: administration and production employees.

4.4 Gender equality

4.4.1 Breakdown of employees by gender

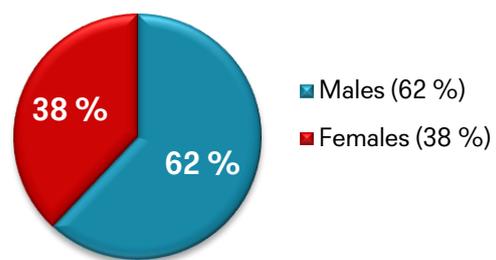
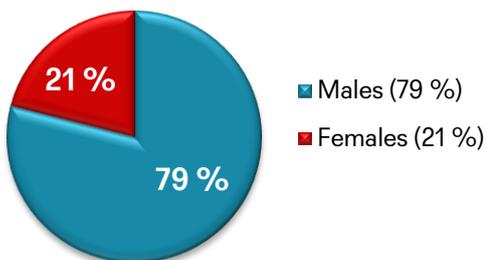
Breakdown of employees (incl. Trainees) per category according to gender on 31 December 2011:

Personnel by gender

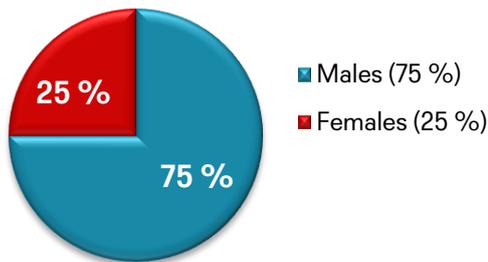


Production

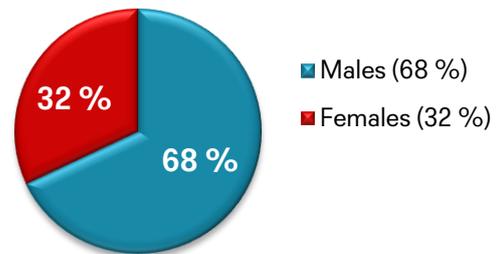
Administration & management



Personnel paid by collective agreement

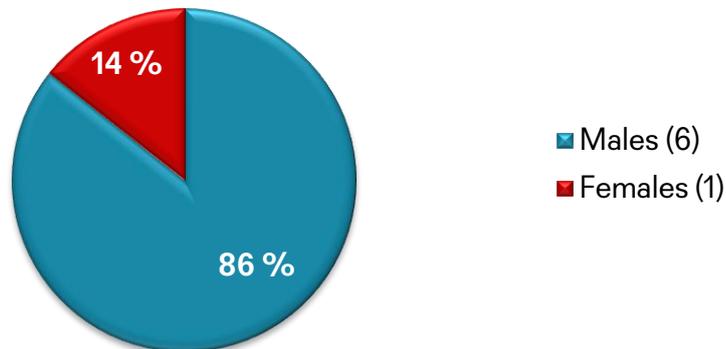


Management personnel (inc. Managing Directors)



Composition of board of directors and senior management by gender

Board of directors and senior management



4.4.2 Gender equality plan

Even there is no general Gender Equality plan this topic is an important working principle in SAXONIA EuroCoin. Any new hires are searched and appointed solely based on position's requirements and candidate's competences, irrespective gender. SAXONIA EuroCoin has appointed a responsible person to supervise any day to day action for conformity with gender equality.

Description of the comparison of pay included in the gender equality plan and its results

According to an individual position and competence an individual is classified within a payment framework category, being a part of the collective agreement. The classification is irrespective the gender. Therefore in principal payment for men and women is equal for a given position and competence level although we have no gender equality plan at SAXOINA EuroCoin.

4.5 Remuneration

4.5.1 Remuneration schemes and incentive rewards

Description of the existing remuneration schemes

Remuneration of all employees (incl. trainees but except management employees) is regulated in a collective agreement that is negotiated with the labor union annually. The agreement includes a remuneration table which sorts all employees according to their positions and competences and assigns certain remunerations to every group accordingly.

Performance Bonus payments of employees paid by collective agreement depend on department targets (performance parameters: quality, quantity, order & cleanliness). Target achievement 100 % corresponds to a payment of € 1.800 € per annum. If results are better or worse the payment will be adjusted accordingly. In order to receive the payment the minimum employment time of one full calendar month is required. The system applies to all staff under collective agreement, all temporary workers who are in SAXONIA EuroCoin for at least one month without interruptions.

In addition administration and production employees paid by collective agreement receive a voluntary extra payment per annum (one part is paid, one part is going to be paid out later according to an operating agreement).

Remunerations of Management employees and Managing Directors are regulated by employment contracts separately. Performance Bonus payments depend on the achievement of individual goals which are set up annually.

Percentage of employees covered by bonus schemes: 100 %

Breakdown of paid incentive rewards/performance bonuses by employee group

The amount of paid Performance Bonus in 2011 according to the collective agreement (employees & temporary workers) was € 75,745 gross.

The amounts of Voluntary extra payments in 2011 (administration and production employees) were € 25,400 gross paid out and € 25,400 gross transferred and will be paid out later.

The amount of paid Performance Bonus 2011 for Management staff and Managing Directors in 2011 was € 364,600 gross.

4.6 Skills development and training

4.6.1 Development discussions

Percentage of employees covered by regular development discussions

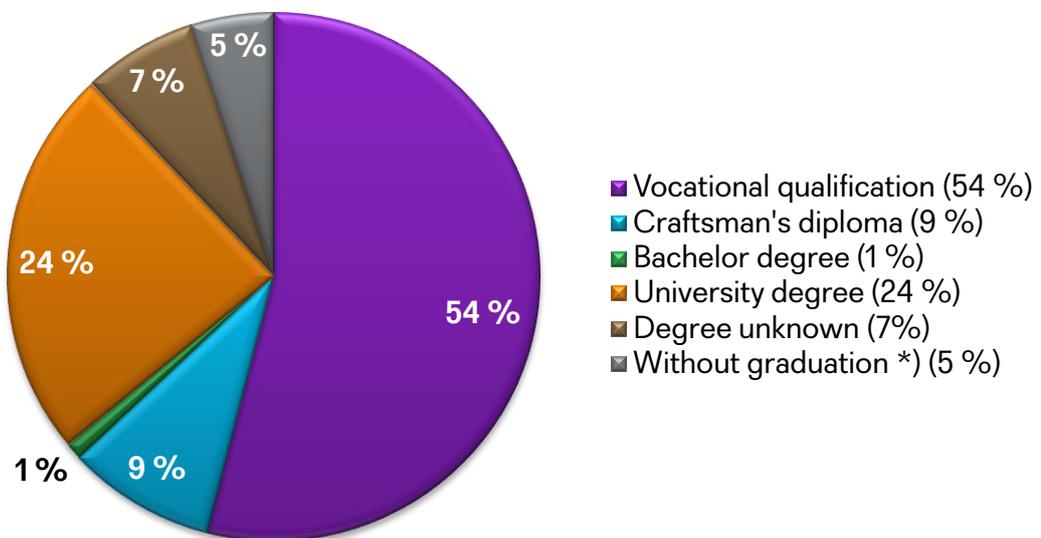
As described above, all employees are included into the competence matrix and covered by analysis about individual development.

Description of development discussion procedures and personal career development plans.

All employees are reviewed annually in order to assess their personal development, needs for training and respective classification into remuneration framework.

4.6.2 Training and skills development

Breakdown of employees by educational background



*) including trainees still in education at Saxonia EuroCoin

Description of key training projects and procedures (including the induction process)

Training measures are assigned individually according to the assessed needs of the person based on above annual review. Besides this a general communication training for mid management people was conducted with the aim to identify common workplace rules.

Number of training days:

There were 2 training days per employee at SAXONIA EuroCoin in 2011.

Training costs:

In 2011 SAXONIA EuroCoin spent 36 thousand euros for trainings.

4.7 Well-being at work

4.7.1 Job satisfaction

Description of the results of job satisfaction surveys and current trends

In 2011 a personnel survey at SAXONIA EuroCoin was carried out for the first time in cooperation with Mint of Finland and Tapiola. The results have been received at the end of 2011 and showed an overall good status in all main categories. The survey will take place again in 2012 so that results can be compared.

Description of the measures taken in response of the results of job satisfaction surveys

The survey results will be presented to the management team and workers council first. Also staff will have the opportunity to join the presentation. There will be a common meeting on the beginning of April 2012 where the results are going to be presented to the whole staff under supervision of their managers to discuss the results and to draw up action plans. Each manager is going to be assigned to a category to discuss with its team and to draw up action plans aimed at implementing the development. Each team will be collectively responsible for the implementation.

4.7.2 Employees' working ability and well-being at work

Description of the key projects and measures designed to promote working ability and well-being at work

No specific projects were in progress in 2011. SAXONIA EuroCoin always seeks to find solutions to matters that come up according to person's work capacity-related needs.

4.8 Occupational health and safety

4.8.1 Accidents

Description of health and safety management and key projects and measures to promote occupational health and safety

SAXONIA EuroCoin has a certified environment and safety managements system according ISO 14001 in place. In addition SAXONIA EuroCoin has established and continuously operates a work place safety managements system according Occupational Health- and Safety Assessment Series. Risk assessment and review is performed on a regular basis involving external experts as well as members from the workers' council. Any recognized deviations are fixed and controlled continuously.

Number of accidents (resulting/not resulting in absence from work)

Accident rate per million hours worked

Hours of permanent staff and over 3 days absence:	18
Hours of permanent staff and less than 3 days absence:	0
Hours of all injuries:	18

Work-related fatalities:

There were none.

4.8.2 Absenteeism due to illness

The absenteeism rate due to illness in 2011 was 4,97%.

Number of occupational diseases:

There were no occupational diseases in 2011.

4.8.3 Occupational health

Description of occupational health services including preventive health care, staff benefits

The personnel of SAXONIA EuroCoin undergoes regular health inspections where particular attention is paid to harmful exposure and other factors affecting people's health. The aim is to address the problems at an early stage and thus promote capacity to work. The activities related to occupational health and capacity for work focus on preventive measures, and they are being further developed. These inspections are accomplished by an external doctor. In any case of doubt about work place environment and its influence on individual health as well as individual limitations in ability to perform certain work there are additional consultations.

Besides this there is a permanent committee for organizational health and workplace safety. The committee members represent the whole personnel of SAXONIA EuroCoin. The team consists of the following representatives:

- Managing Director
- Company's medical doctor
- Production Managers
- Company's Safety Officers (internal)
- Quality Manager
- Member of Workers Council
- Health and Safety Officer (external).

The committee discusses and promotes all important matters and needs related to occupational safety and health as well as workplace safety. All members of the committee are trained continuously according to legal requirements.

5 Environment

Environmental responsibility comprises the company's impact on living and tangible natural systems, such as ecosystems, soil, air and water. SAXONIA EuroCoin is aware of its environmental responsibility and actively seeks to identify and reduce the environmental impact of its activities.

In 2012, Mint of Finland aims to assess and identify the development subjects related to environmental responsibility within its sphere of influence in accordance with the ISO 26000 Guidance for social responsibility. Saxonia will follow Mint of Finland development in corporate responsibility activities. For more information about Mint of Finland corporate responsibility development you will find from the company's corporate responsibility report.

5.1 Environmental management

In SAXONIA EuroCoin GmbH a certified environmental and safety management system according to ISO 14001 is established and in force.

For an environmental management system the main task is to determine and to evaluate environmental impacts as well as to keep them low.

For identification and description of environmental impacts SAXONIA has a practiced process instructions which are part of the environmental and safety management manual in chapter "Recording, detection and assessment of environmental impacts and potential risks"

First of all SAXONIA classifies the inspection into blank production (input, auxiliary process/infrastructure, manufacturing process, output), electroplating line (input, auxiliary process/infrastructure, manufacturing process, output), maintenance and administration.

For all these parts the determination of the following environmental impacts consists of several working packages such as:

- Recording, monitoring and evaluation of emissions (which includes also noise emissions for staff, residents, etc.)
- Recording, monitoring and evaluation of waste water discharge
- Prevention, recording, monitoring, evaluation and disposal of waste
- Recording, monitoring and evaluation for the usage of energy resources and auxiliary materials
- Evaluation of possible scenarios for disruptions and incidents.

SAXONIA checks every year the environmental impacts and issues an annual audit report "internal environmental impact assessment SAXONIA EuroCoin". This report is stored in our local server and available only to those people, who are concerned with these subjects in the course of their work.

5.1.1 Key environmental impacts, risks and opportunities associated with the Operations

Description of the main environmental impacts

SAXONIA EuroCoin emits air emissions solely through the operation of the galvanic equipment. This galvanic equipment is an authorized installation approved by the Federal Pollution Control Act (document number: 614-8823-7721-02.0.TAL from 30.05.2005).

The given exhaust values are regularly checked and complied with the regulations.

The exhausted air is filtered through air strainers. The specified emission values are reliably observed.

The following emissions to air appear:

Emission	Set point	Actual value (measurement from 01.03.2011)
Cyanide	< 3 mg / m ³	0,6 ... 1 mg / m ³
Sulfur dioxide	< 300 mg / m ³	2,8 mg / m ³

SAXONIA EuroCoin has no emissions to water due to no discharge into the public water supply. The waste water is passed to the wastewater treatment plant of the SAXONIA Galvanik GmbH. For treatment of the waste water a service agreement with SAXONIA Galvanik GmbH is in force. All regulatory requirements are complied. Reliability for appropriate treatment solely lies with SAXONIA Galvanik GmbH.

SAXONIA EuroCoin produces no emissions to soil. All facility equipment is built on waterproof floors. Water from leakages will be absorbed and cleaned by the waste water treatment.

The operations and production of SAXONIA EuroCoin generates several types of solid wastes that ends up in further processing or in specialized disposal companies. The following waste fractions are sorted in the production of SAXONIA EuroCoin: metals/scrap, papers, cardboard, wood, plastics and hazardous waste. In the offices, white paper, toner cartridges of printers and batteries are also sorted. Waste fractions that do not belong to any of the above are disposed of as mixed waste.

In SAXONIA EuroCoin noise emission measurements are carried out continuously. All employees of SAXONIA EuroCoin have to wear ear protection to prevent any defects. SAXONIA EuroCoin causes no noise nuisance to the neighborhood.

Furthermore, SAXONIA EuroCoin causes no odor emissions.

As a field of industry, metal production and electrochemical processes is very energy-intensive. The generation of electricity consumes natural resources and creates emissions. SAXONIA EuroCoin purchases electricity from a third party Power Plant. Generation of the electricity sold consumes a varying portion of renewable energy sources, depending on the general mix of energy sources for Germany in total.

There are no environmental issues related to the products of SAXONIA EuroCoin. We are selling just semi-finished products to mints which produce the final product and issue it into circulation. Only the mints can be held responsibility for any environmental impact their product (which they specified) might have.

Description of the main environmental impacts caused by the supply chain

SAXONIA EuroCoin is working with environmental friendly suppliers and service providers. To ensure this fact, SAXONIA EuroCoin carries out a supplier self-assessment every year. The supplier self-assessment contains for instance:

- the validation check of the management systems (ISO 14001, ISO 9001,)
- the actions they have done to prevent environmental impacts
- the objectives to improve environmental protection and their results

Furthermore each supplier and service provider has to accept the "Rules for suppliers and service providers" before a business relationship with SAXONIA EuroCoin can be established.

Description of the key environmental risks and opportunities

A risk assessment for environmental risks has to be done before the plant can be approved by federal immission control act. Results of the risk assessment are mentioned in concept to prevent hazardous Incidents, alarm and hazard defense planning, safety concept of the facility equipment and public information.

These documents are checked from the competent authority.

On these issues, continuously trainings for the SAXONIA EuroCoin-employees are performed.

5.1.2 Environmental performance management

Environmental policy and other environment-related operating principles

We have "Our environmental and corporate safety policy - Policy Statement of the management", Halsbrücke, 02nd of May 2011. (www.saxonia-eurocoin.com)

Customer orientation

The company name "SAXONIA EuroCoin" is a synonym for quality, with customer satisfaction being our priority.

Quality policy, quality management and quality assurance represent decisive elements of the entrepreneurial responsibility. All company levels are involved in the quality policy.

The objective of our quality policy is the conformity of our products and services with the suggestions, requirements, requests and expectations of our customers as well as with the applicable statutory provisions and norms. High-quality work and delivery reliability are prerequisites for the excellent reputation, the success and the

competitiveness of our company in national and international markets, which contribute to the protection of the jobs of our personnel. The satisfaction of our business partners is the criterion we are judged by and which creates confidence in our company, the SAXONIA EuroCoin GmbH.

At SAXONIA EuroCoin GmbH, a process- and customer-orientated QM system in compliance with DIN EN ISO 9001 : 2008 has been successfully adopted.

The management provides the required human and material resources for the maintenance, the further development and the improvement of the QM system.

The executive staff and the other personnel at SAXONIA EuroCoin GmbH are advised to identify themselves with the dispositions of the QM system, to observe them and to implement them in daily work. To act in a customer-orientated, quality-conscious, resource-preserving, cost-conscious and profit-oriented way forms part of the company culture.

Professional expertise, qualified and motivated personnel

The professional expertise, the qualification and the motivation of our personnel represent prerequisites for a high quality production and performance of services. Due to training courses and further education, the qualifications of our executives and our personnel are permanently developed.

Command of the operational procedure and the interfaces

The management system's penetration of business and production processes is of special importance for guaranteeing the quality and the delivery liability. Therefore data concerning the process flow, the operation sequence and the internal interfaces as well as those between SAXONIA EuroCoin GmbH and its customers, suppliers and service providers are recorded in an appropriate scope in the QM system.

The operational and organizational structure is adapted to company specific and Mint of Finland Group specific requirements and may be modified whenever needed.

Measuring, analysis, evaluation and improvement

Approaching gradually a zero error production represents the ultimate quality objective of SAXONIA EuroCoin GmbH. Error prevention precedes error elimination.

The permanent improvement of our products, services and processes represents one of our essential objectives. Our quality policy and our QM system provide a framework for quality objectives related to different departments, processes and products.

The measuring, analysis at regular intervals as well as the evaluation of the quality of our products and services, the resources and the operational sequences offer starting points for a continuous improvement of operational processes and interface coordination.

SAXONIA EuroCoin GmbH involves its business partners in the matter of quality policy and continuous improvement process.

The quality policy and the QM system are analyzed and judged at regular intervals with regard to adequacy, efficiency and requirements due to development.

The environmental and corporate safety policy is communicated internally and externally.

Description of how environmental issues are monitored by the organisation (e.g. environmental management system, certification, environmental permits, organizational responsibilities)

SAXONIA EuroCoin GmbH has a certified environmental and safety management system according to ISO 14001 which is established and in force.

The following documents are available internally on our server and on blackboards:

- Declaration of principles by the management about the environmental and safety policy of the company.
- Manual about environment, plant safety and operational safety management systems.
- Annual environmental and safety objectives.
- Verification of the maintenance of the environmental and safety systems.
- Documentation of environmental and safety monitoring, analyzing, evaluation and information.
- Reporting to authorities and to the responsible professional association

SAXONIA EuroCoin fulfills all demands, obligations and stipulations of the authorities and the professional association, which result from regulations such as legal, postulated by authorities and the professional association concerning environmental. All necessary operating permissions, emission and leading-in authorizations are granted.

The environmental management of SAXONIA EuroCoin is monitored by

- the TÜV-SÜD Management Service → annual audit
- the representative for the environmental and safety management system
- the hazardous incidents officer
- the waste inspector
- the safety inspector.

The ISO 14001 certificate confirms an effective and efficient environmental management system. The certificate is valid until 2014-12-21.

All responsibilities are known through the organization chart, the responsibility and competency matrix and the commissioning of experts. An annual audit verifies the compliance with all relevant regulations.

Description of how the environmental awareness of the staff is promoted and maintained within the organization

The environmental awareness of the SAXONIA EuroCoin staff is promoted and maintained by training of the employees, bulletins on environmentally relevant topics, audits, continuous improvement meetings and employee suggestion system.

5.1.3 Environmental objectives and their attainment

Environmental objectives

SAXONIA EuroCoin has a variety of environmental objectives for 2011 / 2012. The environmental objectives for 2011 / 2012 were set in the management review 2010. The report "environmental management review" was issued on 8th June 2011.

In the document "environmental objectives and program 2011 / 2012" 9 objectives were set in the categories:

- Audit training
- Waste reduction
- Reduction of noise emissions
- Improvement of resource management
- Environmental monitoring
- Hazardous materials management
- Security management

For example:

No.	Objective	Action
1	Successful ISO-14001-Certification in 2011	Planning and implementation of certification; Pre-audit, certification audit
2	Qualification / training of staff of the SAXONIA EuroCoin, Promotion of environmental awareness	Internal training for auditors Employee training
3	Recovery of Copper	Concept for sludge treatment in the LPW
4	Further reduction of noise emissions < 85 dB(A) in Bt. 1	Encase of further production equipment
5	Reducing of water usage by 5 %	Process optimization
6	Reduction of heating energy consumption by 200 MWh / a	Use of waste heat of the compressors; Project: heat exchanger; Routing and integration into heating
7	Development of the environmental performance measurement system	Creating a reporting system
8	Improving hazardous material management	Improvement of the verification for the store inventory management of hazardous material

Results relative to objectives

The status of the objectives will be reviewed continuously in the continuous improvement process, the continuous improvement meeting and the evaluation of the annual management review.

No.	Objective	Action	Result
1	Successful ISO-14001-Certification in 2011	Planning and implementation of certification; Pre-audit, certification audit	ISO 14001 Certificate is valid until 2014-12-21
2	Qualification / training of staff of the SAXONIA EuroCoin Promotion of environmental awareness	Internal training for auditors Employee training	Planned
3	Recovery of Copper	Concept for sludge treatment in the LPW	In process
4	Further reduction of noise emissions < 85 dB(A) in Bt. 1	Encase of further production equipment	Encase of further production equipment is completed; new noise measurements are planned in May
5	Reducing of water usage by 5 %	Process optimization	In process
6	Reduction of heating energy consumption by 200 MWh / a	Use of waste heat of the compressors; Project: heat exchanger; Routing and integration into heating	Heat exchanger and pipes are installed; project will be completed in march
7	Development of the environmental performance measurement system	Creating a reporting system	Done
8	Improving hazardous material management	Improvement of the verification for the store inventory management of hazardous material	Done

Description of the key measures and achievements regarding environmental issues during the reporting period

SAXONIA EuroCoin did not have any environmental incidents / issues during the last 5 years. However, we have the following continuous improvement process in place:

For reducing environmental impacts, first it is required to define and quantify them.

The following key measures and achievements will be carried out continuously in SAXONIA EuroCoin:

- Energy consumption
- Consumption of chemicals
- Water consumption
- Waste water treatment
- Measurement of emissions

A part of our continuous improvement meeting is to analyze the above mentioned environmental impacts. If SAXONIA EuroCoin discovers any peaks or abnormalities,

actions for defining reasons have to be taken immediately. If the cause is found, the management team specifies corrective and preventive actions. After implementation of these actions, an effectiveness assessment will be performed. SAXONIA EuroCoin can determine whether the actions were useful or not. After proofing, in case of need, new measures must be planned and implemented.

In addition to the mentioned point, all company employees are requested to give suggestions for improving environmental impacts. Therefore SAXONIA EuroCoin has an employee suggestion system.

5.2 Environmental performance indicators

5.2.1 4.2.1 Energy

Direct energy consumption (energy used in in-house energy generation)

- Not applicable

Indirect energy consumption (purchased electricity, heat) GRI EN4

- Approx. 5.200 MWh electricity per year (2011)
- Approx. 2,5 MWh heat per year (2011)
- Approx. 280.000 m³ heating gas per year (2011)

Description of the role of energy consumption in the organization's operations

Energy is necessary mainly for production. Main electricity consumption areas are: blank cutting, annealing, electroplating, washing, polishing and drying.

Main heating consumption areas are: heating of electroplating installation.

Main gas consumption: annealing.

5.2.2 Atmospheric emissions

Greenhouse gas emissions (CO2 etc.)

Direct and indirect greenhouse gas emissions (Scope 1-2) GRI EN16

- Direct greenhouse gas emission: depend on gas consumption
- Indirect greenhouse gas emission:
 - ➔ For ISO 14001 certified company, it is not required to determine the indirect greenhouse gas emission. ➔ This information is not available.

Other relevant indirect greenhouse gas emissions (Scope 3) GRI EN17

- Not required ➔ This information is not available.

Description of the importance of greenhouse gas emissions to operations (e.g. economic impacts, emission trading), Reduction of greenhouse gas emissions

- Not required for ISO 14001 → This information is not available.

Description of measures to reduce greenhouse gas emissions

- Improvement, optimizing and monitoring of the process
 - Monitoring of energy consumption
 - Burner adjustment of annealing furnaces
 - Use of burner with high efficiency

5.2.3 Water consumption

Total water consumption GRI EN8

- approx. 43.000 m³ in 2011

Description of the role of water consumption in the organization's operations

- main processes for water consumption:
 - operating water for electroplating
 - washing + steelball polishing process

Description of measures to improve efficiency in the use of water

In the course of SAXONIA EuroCoin'S continuous improvement process the efficient use of supplies is constantly assessed. As a consequence SAXONIA EuroCoin is permanently looking for possibilities to optimize the usage of water. As an example: SAXONIA EuroCoin installed a vaporizer unit in 2012 in order to reduce waste water quantities and re-use the water in the process.

Description of percentage and total volume of water recycled and reused

In 2011 recycled 8.422qm of water.

5.2.4 Wastes

Total amount of waste by type and disposal method, Reduction and reuse of waste

In 2011, about 25.8 thousand kilograms of hazardous waste were disposed.

For disposal of hazardous waste the third party companies used have to be known and approved by government. Hazardous wastes disposed by SAXONIA EuroCoin:

Waste	Amount [kg] 2011
Sodium carbonate	5.700 kg
Sludge containing cyanide / cyanidic sludge	3.800 kg
Elektrolyte	11.800 kg
Oil emulsive materials	3.020 kg
Packaging containing residues of hazardous substances	1.200 kg

Description of measures to prevent the generation and reduce the amount of waste, to promote re-use and to reduce the use of hazardous materials

- SAXONIA EuroCoin prevents the generation and reduces waste with the following methods:
 - 100 % recycling of metal scrap
 - Adjustment of material input factor
 - Waste separation before disposal
 - Monitoring of waste

5.2.5 Regulatory compliance and environmental costs

Regulatory compliance

Significant environmental damage and description of resulting environmental impacts and preventive actions

- None occurred.

5.2.6 Products and services

Measures to mitigate environmental impacts of products and services GRI EN26

- Products → not applicable as specified by our customers
- Services → supplier self-assessment, 'supplier company rules' applied
- One aim of our Research and Development department is to ensure environmental friendly engineering and products
- Supplier audits

5.2.7 Transport

Significant environmental impacts of transporting products and other goods and materials or commuting and travel on business

This area has considerable environmental impacts due to long transport distances and the weight of the end products. The environmental impacts are caused by the energy consumption of vehicles and their emissions. The emission quantities have not been assessed.

Description of measures taken to reduce the environmental impact of transport or commuting and travel on business

SAXONIA EuroCoin uses the following methods for preventing environmental impacts:

- full utilization of loading capacity of trucks
- avoidance of air transports

5.2.8 Materials

Significant materials used in operations (weight and volume), Materials efficiency

- different metal strips 2011:
 - steel: 13.000 t
 - nonferrous metal (alloy of copper, nickel, zinc, tin, ...): 8.000 t
- chemical usage 2011:
 - sulfuric acid: approx. 1.770 ton
 - hydrogen peroxide: approx. 195 ton
 - sodium cyanide: approx. 32 ton
 - sodium hydroxid: approx. 150 ton
 - nitrogen: approx. 880 ton
 - hydrogen: approx. 290.000 m³
 - polishing compounds: approx. 130 ton
 - Cu-clippings: approx. 230 ton

Description of measures to improve materials efficiency

In the course of SAXONIA EuroCoin's continuous improvement process the efficient use of materials is constantly assessed. As a consequence SAXONIA EuroCoin is permanently looking for possibilities to optimize the usage of materials and chemicals. Several trial series are conducted every year during the search for more efficient production processes.

5.2.9 Biodiversity

No endangered species are known on our land or the neighboring area. Therefore this matter is not relevant.

5.2.10 Emissions to watercourses

SAXONIA EuroCoin does not dispose water to the public. Therefore this matter is not relevant.

6 Society

SAXONIA EuroCoin recognises that it is a social force both in Germany and internationally. Accordingly, there is cause to assess actively the role of SAXONIA EuroCoin in communities in its operating areas.

SAXONIA EuroCoin is an internationally important manufacturer of coin blanks whose global customer base includes the public authorities and central banks of various countries. Thus, the company works relying on its own values as part of the international community and contributes to the development of the industry in all areas from technology to choices based on ethical values.

In its role is as a producer of circulation coin blanks and an expert in its field, the company is part of a chain that ensures the functionality and ample supply of legal tender in society, both in times of peace and different crises.

From the point of view of corporate responsibility, the assessment of the company's impact on different communities and the risk management of the interaction between other social actors and the process of integrating processes with Mint of Finland and acquiring Mint of Finland corporate responsibility practices will be continued in 2012. Saxonia will follow Mint of Finland development in corporate responsibility activities. For more information about Mint of Finland corporate responsibility development you will find from the company's corporate responsibility report.

6.1 Local communities

Participation in the activities of local communities and in their development is part of responsible sustainable development, and SAXONIA EuroCoin sees itself as an interest group of each of its local communities. Accordingly, it is important for Saxonia to identify the communities within its sphere of influence and the common interests, and, through this, to find ways of participating in their activities more actively and constructively.

In 2011, SAXONIA EuroCoin did not systematically chart the communities on which the company's operations would have an impact.

6.1.1 Impact on local communities

Description of the main impacts on local communities

SAXONIA EuroCoin is one of the biggest employers of Halsbrücke and therefore as a significant importance in creating local welfare by creating jobs. Due to the confidential character of our industry SAXONIA EuroCoin keeps a very low profile in local press and media and does not interact much with local community. Our assessment did not indicate any negative impacts that might exist locally.

6.2 Bribery and corruption

SAXONIA EuroCoin takes the prevention of corruption and bribery seriously within its own sphere of influence. Corruption is the practice of seeking benefits for oneself through the abuse of a position of power. As Saxonia's operations and value chain are global, its operations may encounter a corrupt culture in its various forms, such as bribery and conflicts of interest between various actors.

Saxonia follows the Mint of Finland anti-bribery principles that are described in its Ethical Guidelines. The company's Ethical Guidelines are published on Mint of Finland website. Adherence to law and regulations forms the basis of the principles.

6.2.1 Anti-bribery and anti-corruption policies and practices

Adherence to law and regulations forms the basis of the company's global activities. SAXONIA EuroCoin is committed to conforming to national and international law, statutes and generally accepted principles and practices in all our activities. The company respects the norms of different cultures and legal practices in all places of business. In cases and situations requiring interpretation, we resort to expert help.

In its business activities, the company follows generally acceptable, ethical and honest principles and act openly and transparently. In its operations, the company follows shared values and respect commitments made to our clients and our other interest groups. We inform our clients and interest groups openly, impartially and honestly of our operations. We maintain a mutual and continuous interaction with the authorities and various organizations. We do not finance parties or elections. As for non-profit donations, we take a moderate line.

In addition, a separate agreement is made with all agents regarding an anti-bribery and anti-corruption code of conduct (Mint of Finland Standards for Anti-Corruption Practices). The company is in the process of producing a supplier code of conduct that prohibits bribery and corruption, too.

SAXONIA EuroCoin applies in all matters a 4-eye-principle including managing directors. There are no contracts, communications or other documents which do not carry at least 2 signatures of different people related and competent for the respective topic. All functions in SAXONIA EuroCoin are separated in a way that prohibit fraud and bribery by limiting access to process chains to only certain areas/portion per process per person/group. Namely sales, purchasing and accounting/finance are separated strictly.

Description of policies and procedures related to staff training in the organization's anti-corruption activities

No trainings have been performed yet. SAXONIA EuroCoin plans to also formally adopt the respective anti-bribery policy from Mint of Finland and introduce training session afterwards based on this standard.

Description of the assessment of corruption risks

Participation in public tenders is decided on a case by case basis for each country and are always based on an at least 4-eye-decision. In addition an external audit of all sales activities and agencies was performed in 2009 and concluded appropriate conduct of business.

In purchasing area all purchases are based on at least 3 comparative offers in order to assure competitive pricing at all times.

6.3 Public policy development

6.3.1 Public policy development and contributions to political causes

SAXONIA EuroCoin does not finance any parties or elections. We regard ourselves solely as an industrial player of global scale with no interest in local politics.

6.4 Limitation of competition

6.4.1 Compliance with competition regulations

Description of the competition policies, principles or guidelines

We are committed to conforming to national and international law, statutes and generally accepted principles and practices in all our activities. We respect the norms of different cultures and legal practices in all places of business. In cases and situations requiring interpretation, we resort to expert help. Therefore SAXONIA EuroCoin always observes competition regulations, namely it always offers independently and under recognition of the armth's length principle. SAXONIA EuroCoin does not participate in any kind joint offerings or price negotiation/ agreements with competitors.

Description of the training provided for key individuals in competition Regulations

No trainings took place yet.

6.5 Regulatory compliance

6.5.1 Compliance with laws and regulations

Significant legal actions or fines and sanctions for non-compliance with laws and Regulations

We never faced any fines or sanctions for non-compliance with laws and regulations including competition law, health&safety, product information, marketing, advertisement, sponsorships and/or products&services.

7 Product liability

As a manufacturer of metal coin blanks, SAXONIA EuroCoin is aware of its product liability towards customers and consumers. The key perspectives of product liability for Saxonia are customer satisfaction, the health and safety impacts of the products, product and marketing communications, protection of customer information and privacy.

Attention is continuously paid to the health and safety impacts of the products, package markings and other product information, marketing and the protection of privacy. In 2012, the Mint of Finland aim is to develop the monitoring related to product liability to be more systematic and to assess the perspective in relation to the recommendations of the ISO 26000 Guidance for social responsibility. Saxonia will follow Mint of Finland development in corporate responsibility activities. For more information about Mint of Finland corporate responsibility development you will find from the company's corporate responsibility report.

7.1 Customer satisfaction

7.1.1 Customer service and satisfaction

SAXONIA EuroCoin operates a certified Quality Management System according ISO 9001:2008. Annual Management reviews include an analysis of customer satisfaction based on feedbacks received from customers. This feedback is not gathered by single surveys but instead through constant exchange with our customers who mostly are ISO 9001 certified as well and who issue supplier evaluations regularly based on their quality management system.

The 2011 management review contains the following conclusions with regards to customer satisfactions feedback:

SAXONIA EuroCoin has a positive image in the market. SAXONIA EuroCoin's customer relationships are mainly very good. As main sources of satisfaction we identified customer service and advisory according to individual customer's needs with clear orientation to longterm customer relationships. SAXONIA EuroCoin is established as a highly efficient, innovative and reliable supplier of coin blanks and is globally the only supplier offering the full range of all materials used for coinage.

Our customers usually measure the following criteria:

Customer service:

Our customers categorized our service from good to very good with regards to advisory, communication and general service. Compared to last years SAXONIA EuroCoin improved namely in the categories phone accessibility of people and feedback time for quality complaints.

Product quality:

In 2011 SAXONIA EuroCoin had no major quality complaints. The quality of our products was classified constant and high, with only very few exceptions.

Delivery reliability:

Generally SAXONIA EuroCoin has further improved its planning system in 2011 and is in the position to plan delivery dates well in advance with good reliability.

However in practice delivery reliability is also dependent on order situation and order priorities. Due to prioritization of Mint of Finland orders, reliability towards other customers declined somewhat in the reporting period.

Price:

Given the good order backlog it can be concluded that pricing is competitive.

7.2 Health and safety of products and services

SAXONIA EuroCoin produces all products according to the specification created and submitted by its customers. SAXONIA EuroCoin does not assume any liability for any health and safety impacts these might have after our customers have used our blanks to strike coin for their countries. Therefore management does not identify any risks related to this area.

However, R&D activities of SAXONIA EuroCoin are also focused to observe Best Available Practices on global scope in order to always adapt the most environmental and health friendly productions process and create suitable products applying the known state of the art technologies.

SAXONIA EuroCoin never faced any related complaints.

7.3 Product and service labelling and marketing communications

SAXONIA EuroCoin always strictly follows its customers' instructions when packing and labeling its products for shipment. No risks are identified in this area.

All marketing communication whether verbal, printed or electronic is based on facts and best available knowledge in the company.

All information about the product it's usability, features, production methods, origin or any other information communicated to the market is based on a thorough assessment of the company's executives. The company is committed to give promises that the products and services provided can full fill.

7.4 Protection of customer details and privacy

The purpose of personal data processing (the purpose of the register)

The personal data stored in the customer register (ERP system) of SAXONIA EuroCoin will solely be used for customer relationship management, contacts, marketing and for other purposes related to online/offline services.

Contents of the register

The register will contain basic information on registrees, such as name, address, telephone number and e-mail address

Regular sources of information

We register such details as above of the customers of SAXONIA EuroCoin whenever we have personal contact and changes occur.

Regular disclosure and transfer of information outside of the EU or the ETA

No regular disclosure of information to third parties. No disclosure of information outside of the EU or the ETA.

Register protection principles

The data in the customer register of SAXONIA EuroCoin have been stored in a registrar system protected with an operating system protection software. Access to the system requires a user ID and a password. The system has also been protected with firewalls and other technical means. Register information stored in the system can only be accessed by certain authorised employees. The register information is stored in locked and guarded facilities.

Valid complaints related to breaches of the customer's protection of privacy and loss of customer details

As we only store business related personal data, but no private data, we did not identify any risk related to claims for customer data protection.

7.5 Sustainable consumption

The aim for more sustainable consumption is included in our environmental efforts and not addressed separately by the management.

8 Human rights

SAXONIA EuroCoin bears its responsibility for respecting human rights within its sphere of influence. This includes both direct and indirect influence. Saxonia continuously attempts to reinforce concrete practices that ensure that the company does not directly violate human rights or indirectly approve their violation.

8.1 Human rights issues related to operations

SAXONIA EuroCoin did not specifically focus on human rights issues or its management in 2011. Having regulations in place for social responsibility and gender equality management did not recognize a material risk related to potential violations of human rights in 2011.

Saxonia respects and follows the principles of the United Nations' Universal Declaration on Human Rights. As an employer, the company respects workers' fundamental rights as defined by the International Labour Organization.

No cases of discrimination have occurred at SAXONIA EuroCoin during the reported period.

SAXONIA EuroCoin has no known activities during the reported period where the freedom of association and right of collective bargaining are at risk.

During the reported period, SAXONIA EuroCoin has not detected any risk or indication for use of child labour at its customers or suppliers.

SAXONIA EuroCoin has no known activities during the reported period that would have carried a risk of use of forced or compulsory labour.

9 Supply chain

The supply chain refers to functions and parties that offer products or services to SAXONIA EuroCoin within its sphere of influence. Saxonia seeks to identify the entire delivery chain and to define its sphere of influence with regard to it.

Following the example of the parent company SAXONIA EuroCoin will start to pay attention to its supply chain and its management in 2012. Due to the nature of operations, the chains are long and it is partly hard to trace the different actors. The tracing and identification work has been initiated and it will be continued.

9.1 Supply chain management

SAXONIA EuroCoin plans its major purchases already at the phase of offer preparation for tenders. A careful analysis of customer and internal technical requirements forms the basis for supplier inquiries that fit the product SAXONIA EuroCoin aims to sell. At this stage suppliers and SAXONIA EuroCoin have sufficient time to adjust technical matters from demand to ability. Also a substantiated basis for calculation is obtained and sufficient time is given to negotiation of prices.

After successful tendering an immediate purchase is initiated in order to fix main calculation basis and avoid any risk of market price fluctuations after an offer was received.

In summary by this means we integrate our supply to our customer with the supplies to us and therefore maintain full control over all relevant portions of our supply chain.

9.1.1 Supply policies

Description of supply policies

SAXONIA EuroCoin always seeks to purchase from different independent sources. Purchases are always subject to appropriate quality and performance ability of the supplier in order to fulfill our production needs. This policy reassures our ability to produce at any time and also if a certain supplier may face difficulties for whatsoever reasons.

Major purchases are based on 3 independent offers assuring competitive pricing of the goods or services purchased.

Furthermore SAXONIA EuroCoin does annual supplier evaluations in order to assess supplier's performance in the respective year and consider corrective measures if necessary.

Description of procedures and instructions issued to suppliers (such as Supplier Code of Conduct) that they are expected to comply with

SAXONIA EuroCoin issues written purchase orders which include prices, delivery terms and technical specification to become integral part of the purchase agreements. A supplier code of conduct did not exist in 2011 but is planned to be introduced during 2012 in accordance with Mint of Finland's supplier code of conduct.

All relevant suppliers had to re-assure in writing their REACH-conformity for all products that are relevant for SAXONIA EuroCoin's purchases. REACH is based on EU legislation Nr. 1907/2006 (REACH-Verordnung) being in force since 1. Juni 2007. REACH stands for Registration, Evaluation, Authorisation and Restriction of Chemicals. As EU legislation REACH is directly binding law for all EU member states without further ratification. Purpose of REACH is a harmonization of chemical law with the aim to better control and minimize the use of toxic substances. Only registered substances are allowed to be traded into and inside the EU.

Description of the contents and extent of the supplier instructions or policies

See above.

10 Reporting and calculation principles

Reporting principles only exist in written form in the extent they are included in our annual financial statements related to financial figures according German GAAP. Our accounting and annual financial statements are based on German GAAP. All principles are adopted on a continuous basis without any changes to previous years.

Our financial statements are included in the Mint of Finland consolidated annual report. Please refer for more details to Mint of Finland Corporate Responsibility Report.